Personal Tendencies Quiz

Adapted from the Holland Code Test at personality-testing.info courtesy Interest Item Pool (IIP)

Introduction

The following is a personality test designed to help you understand yourself, with a particular focus on career tendencies. It's important to note that you may score more points in one category than another, but don't be surprised if you score more than 6 in every category, because we are complex creatures, with many facets to our personalities.

Also, most likely if you had taken this quiz ten years ago, when you were in a different stage of life, your scores would have been different than what you score today.

Instructions

On the following two pages is a list of various activities that people preform. For each one, indicate (in the blank on the left) how much you would enjoy that activity, using the following scale:

1 – strongly dislike
2 – dislike
3 – neither like, nor dislike
4 – like
5 – strongly like

The scoring instructions will follow.

The Activities

1 – strongly dislike   3 – neither like,   4 – like
2 – dislike   nor dislike   5 – strongly like

_____ 1. Test the quality of parts before shipment

_____ 2. Study the structure of the human body

_____ 3. Conduct a musical choir

_____ 4. Give career guidance to people

_____ 5. Sell restaurant franchises to individuals

_____ 6. Generate the monthly payroll checks for an office

_____ 7. Lay brick or tile

_____ 8. Study animal behavior

_____ 9. Direct a play

_____ 10. Do volunteer work at a non-profit organization

_____ 11. Sell merchandise at a department store

_____ 12. Inventory supplies using a hand-held computer

_____ 13. Work on an offshore oil-drilling rig

_____ 14. Do research on plants or animals

_____ 15. Design artwork for magazines

_____ 16. Help people who have problems with drugs or alcohol

_____ 17. Manage the operations of a hotel

_____ 18. Use a computer program to generate customer bills

_____ 19. Assemble electronic parts

_____ 20. Develop a new medical treatment or procedure

_____ 21. Write a song

_____ 22. Teach an individual an exercise routine

_____ 23. Operate a beauty salon or barbershop

_____ 24. Maintain employee records

_____ 25. Operate a grinding machine in a factory

_____ 26. Conduct biological research

_____ 27. Write books or plays

_____ 28. Help people with family-related problems

_____ 29. Manage a department within a large company

_____ 30. Compute and record statistical and other numerical data

_____ 31. Fix a broken faucet

_____ 32. Study whales and other types of marine life

_____ 33. Play a musical instrument

_____ 34. Supervise the activities of children at a camp

_____ 35. Manage a clothing store

_____ 36. Operate a calculator

_____ 37. Assemble products in a factory

_____ 38. Work in a biology lab

_____ 39. Perform stunts for a movie or television show

_____ 40. Teach children how to read

_____ 41. Sell houses

_____ 42. Handle customers' bank transactions

_____ 43. Install flooring in houses

_____ 44. Make a map of the bottom of an ocean

_____ 45. Design sets for plays

_____ 46. Help elderly people with their daily activities

_____ 47. Run a toy store

_____ 48. Keep shipping and receiving records

Scoring Your Results

1. Transfer the numbers from above into the appropriate box below.
2. Add up each column and write the sum into the last row.

1:	2:	3:	4:	5:	6:
7:	8:	9:	10:	11:	12:
13:	14:	15:	16:	17:	18:
19:	20:	21:	22:	23:	24:
25:	26:	27:	28:	29:	30:
31:	32:	33:	34:	35:	36:
37:	38:	39:	40:	41:	42:
43:	44:	45:	46:	47:	48:
=	=	=	=	=	=

Key to Your Awesome Results

Column 1: Total for Kinesthetic Tendencies _____

Column 2: Total for Investigative Tendencies _____

Column 3: Total for Artistic Tendencies _____

Column 4: Total for Interpersonal Tendencies _____

Column 5: Total for Entrepreneurial Tendencies _____

Column 6: Total for Analytical Tendencies _____

Visualize Your Awesome Results

For each column, shade it up to the corresponding number

	Kinesthetic	Investigative	Artistic	Interpersonal	Entrepreneurial	Analytical
40						
35						
30						
25						
20						
15						
10						
5						